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## UNIVERSITY GRANTS COMMISSION

Commission Circular No:858

No. 20, Ward Place,  
Colombo 07.

28<sup>th</sup> November, 2005.

Vice-Chancellors of Universities,  
Rectors of Campuses,  
Directors of Institutes,

### REVISION OF SALARIES - YEAR 2005

Your kind attention is invited to Commission Circular No.855 dated 20<sup>th</sup> January 2005 in respect of salary revision granted in terms of Management Services Circular No.25 dated 28<sup>th</sup> December, 2004.

2. The Department of Management Services of the General Treasury has revised the salary scales of the University staff formulated in terms of Management services Circular No.25 of 28.12.2004 with a view to rectify the anomalies in the existing salary scales of A-03, A-03(a), A-03(b), A-04(b), A-04, A-04(a), A-04(c), A-04(d), A-05, A-05(a), A-06, A-06(a), A-07, A-08, A-09, A-10, A-11, B-03, B-04(a), B-04, C-02, C-03, BS-01, BS-01(a) BS-02 and BS-04
3. The revised conversion tables with regard to the above salary scales are sent herewith and Higher Educational Institutions/Institutes are requested to take steps to convert the existing salaries into the revised salaries using the relevant conversion tables.
4. As the forty percent (40%) increase of the current basic salary indicated in the budget proposals has to be limited to Rs.9,000/- per month, an adjustment allowance has been added to the salary scales of A-03, A-03(a), A-03(b) A-04(b), A-04, A-04(a), A-04(c), A-04(d), B-03, B-04(a), B-04, C-02, C-03, BS-01, BS-01(a) and BS-02 as shown in the revised conversion tables.
5. The adjustment allowance will be treated as a part of the salary for all purposes. The salary inclusive of this allowance should be considered in converting the salary step of on promotion. This allowance should be shown separately when granting increments.
6. In this connection, your particular attention is drawn to the following provisions :
  - i. Salary increments should continue to be granted, while increments on stagnation beyond the maximum mentioned above should be granted only on the value of the last increment on the salary scale.

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**REVISION OF SALARIES - 2005**

**COMMISSION CIRCULAR NO. 568  
CONVERSION TABLE**

**ADMINISTRATIVE GRADES**

Salary Code A-03  
 Old Salary Scale Rs. 17710-10x415-21860 (EB) p.m.  
 New Salary Scale Rs. 24795- 10x460- 29395 (EB) p.m.

1	2	3	4	5	6	7	8
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase		Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		On sal.step	On adjustment allow.				
		1 - 2		3 + 4		2 + 6	2 + 5
24795	17710	7085	-	7085	3542.50	21252.50	24795
25255	18125	7130	120	7250	3625.00	21750.00	25375
25715	18540	7175	241	7416	3708.00	22248.00	25956
26175	18955	7220	362	7582	3791.00	22746.00	26537
26635	19370	7265	483	7748	3874.00	23244.00	27118
27095	19785	7310	604	7914	3957.00	23742.00	27699
27555	20200	7355	725	8080	4040.00	24240.00	28280
28015	20615	7400	846	8246	4123.00	24738.00	28861
28475	21030	7445	967	8412	4206.00	25236.00	29442
28935	21445	7490	1088	8578	4289.00	25734.00	30023
29395	21860	7535	1209	8744	4372.00	26232.00	30604

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO.868  
CONVERSION TABLE

**ADMINISTRATIVE GRADES**

Salary Code A-03(a)  
Old Salary Scale Rs. 21040 - 8x525 - 25240 p.m.  
New Salary Scale Rs. 29455 - 8x525 - 33655 p.m.

1	2	3	4	5	6	7	8
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	On salary adjustment allowance	On salary adjustment allowance	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2			(Max. 4500)	2 + 6	2 + 6
29455	21040	8415	-	8415	4207.50	25247.50	29455
29980	21565	8415	211	8626	4313.00	25878.00	30191
30505	22090	8415	421	8836	4418.00	26508.00	30926
31030	22615	8415	585	9000	4500.00	27115.00	31615
31555	23140	8415	585	9000	4500.00	27640.00	32140
32080	23665	8415	585	9000	4500.00	28165.00	32665
32605	24190	8415	585	9000	4500.00	28690.00	33190
33130	24715	8415	585	9000	4500.00	29215.00	33715
33655	25240	8415	585	9000	4500.00	29740.00	34240

  
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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 858  
CONVERSION TABLE

**ADMINISTRATIVE GRADES**

Salary Code A-03(b)  
Old Salary Scale Rs. 17875 - 4x415 - 19535 p.m.  
New Salary Scale Rs. 25025 - 4x460 - 26865 p.m.

1	2	3	4	5	6	7	8	
New salary step	Old salary step (upto 30.11.2004)	Increase	On salary Step	On adjustment allowance	Total Increase (3+4)	50% of Increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
25025	17875	7150	1-2	-	7150	3575.00	21450.00	25025
25485	18290	7195		121	7316	3658.00	21948.00	25606
25945	18705	7240		242	7482	3741.00	22446.00	26187
26405	19120	7285		363	7648	3824.00	22944.00	26768
26865	19535	7330		484	7814	3907.00	23442.00	27349

  
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**REVISION OF SALARIES - 2005**

**COMMISSION CIRCULAR NO.868  
CONVERSION TABLE**

**ADMINISTRATIVE GRADES**

Salary Code A-04(b)  
 Old Salary Scale Rs. 17250 - 5x415 - 19325 p.m.  
 New Salary Scale Rs. 24150 - 5x460 - 26450 p.m.

1 New salary step	2 Old salary step (upto 30.11.2004)	3 Incre ase		4	5 Total Increase	6 50% of increase or Rs. 2500/- payable from 01.12.2004 (Max. 4500)	7 Salary payable from 01.12.2004	8 Salary payable from 01.01.2006
		On salary Step	On adjustment allowance					
		1 - 2	3 + 4				2 + 6	1 + 5
24150	17250	6900	-	6900	3450.00	20700.00	24150	
24610	17665	6945	121	7066	3533.00	21198.00	24731	
25070	18080	6990	242	7232	3616.00	21696.00	25312	
25530	18495	7035	363	7398	3699.00	22194.00	25893	
25990	18910	7080	484	7564	3782.00	22692.00	26474	
26450	19325	7125	605	7730	3865.00	23190.00	27055	

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 868  
CONVERSION TABLE

ADMINISTRATIVE GRADES

Salary Code

A-04

Old Salary Scale

Rs. 12050-3x300-12950 (EB) 14210-12x415-19190 p.m.

New Salary Scale

Rs. 16870-3x420-18130 (EB) 19810-12x460-25330 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	On salary Step Increase	On adjustment allowance	Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		3 + 4	(Max. 4500)	2 + 6	2 + 5
16870	12050	4820	-	4820	2500.00	14550.00	16870
17290	12350	4940	-	4940	2500.00	14850.00	17290
17710	12650	5060	-	5060	2530.00	15180.00	17710
18130	12950	5180	-	5180	2590.00	15540.00	18130
19810	14210	5600	84	5684	2842.00	17052.00	19894
20270	14625	5645	205	5850	2925.00	17550.00	20475
20730	15040	5690	326	6016	3008.00	18048.00	21056
21190	15455	5735	447	6182	3091.00	18546.00	21637
21650	15870	5780	568	6348	3174.00	19044.00	22218
22110	16285	5825	689	6514	3257.00	19542.00	22799
22570	16700	5870	810	6680	3340.00	20040.00	23380
23030	17115	5915	931	6846	3423.00	20538.00	23961
23490	17530	5960	1052	7012	3506.00	21036.00	24542
23950	17945	6005	1173	7178	3589.00	21534.00	25123
24410	18360	6050	1294	7344	3672.00	22032.00	25704
24870	18775	6095	1415	7510	3755.00	22530.00	26285
25330	19190	6140	1536	7676	3838.00	23028.00	26866

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 868  
CONVERSION TABLE

NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code A-04(a)  
Old Salary Scale Rs. 12050-5x300;5x330;5x415-17275 p.m.  
New Salary Scale Rs. 16870-5x420;5x440;5x460-23470 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	Increase		Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004 (Max. 4500)	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		On salary Step	On adjustment allowance				
		1 - 2	3 + 4	2 + 6	3 + 5		
16870	12050	4820	4820	2500.00	14550.00	16870	
17290	12350	4940	4940	2500.00	14850.00	17290	
17710	12650	5060	5060	2530.00	15180.00	17710	
18130	12950	5180	5180	2590.00	15540.00	18130	
18550	13250	5300	5300	2650.00	15900.00	18550	
18970	13550	5420	5420	2710.00	16260.00	18970	
19410	13880	5530	5552	2776.00	16656.00	19432	
19850	14210	5640	5684	2842.00	17052.00	19894	
20290	14540	5750	5816	2908.00	17448.00	20356	
20730	14870	5860	5948	2974.00	17844.00	20818	
21170	15200	5970	6080	3040.00	18240.00	21280	
21630	15615	6015	6246	3123.00	18738.00	21861	
22090	16030	6060	6412	3206.00	19236.00	22442	
22550	16445	6105	6578	3289.00	19734.00	23023	
23010	16860	6150	6744	3372.00	20232.00	23604	
23470	17275	6195	6910	3455.00	20730.00	24185	

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 868

CONVERSION TABLE

NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code

A-04 (c)

Old Salary Scale

Rs. 11750-3x300-12650 (EB) 13880-12x415-18860 p.m.

New Salary Scale

Rs. 16450-3x420-17710 (EB) 19390-12x460-24910 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	On salary Step	On adjustment allowance	Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		3 + 4	(Max. 4500)	2 + 6	7 + 6
16450	11750	4700	-	4700	2500.00	14250.00	16450
16870	12050	4820	-	4820	2500.00	14550.00	16870
17290	12350	4940	-	4940	2500.00	14850.00	17290
17710	12650	5060	-	5060	2530.00	15180.00	17710
19390	13880	5510	42	5552	2776.00	16656.00	19432
19850	14295	5555	163	5718	2859.00	17154.00	20013
20310	14710	5600	284	5884	2942.00	17652.00	20594
20770	15125	5645	405	6050	3025.00	18150.00	21175
21230	15540	5690	526	6216	3108.00	18648.00	21756
21690	15955	5735	647	6382	3191.00	19146.00	22337
22150	16370	5780	768	6548	3274.00	19644.00	22918
22610	16785	5825	889	6714	3357.00	20142.00	23499
23070	17200	5870	1010	6880	3440.00	20640.00	24080
23530	17615	5915	1131	7046	3523.00	21138.00	24661
23990	18030	5960	1252	7212	3606.00	21636.00	25242
24450	18445	6005	1373	7378	3689.00	22134.00	25823
24910	18860	6050	1494	7544	3772.00	22632.00	26404

  
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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 868

**CONVERSION TABLE**

**NON-ACADEMIC NON-ADMINISTRATIVE GRADES**

Salary Code

A-04(d)

Old Salary Scale

Rs. 11750-6x300-4x330;5x415-16945 p.m.

New Salary Scale

Rs. 16450-6x420;4x440;5x460-23030 p.m.

1 New salary step	2 Old salary step (upto 30.11.2004)	3 Increase		5 Total Increase	6 50% of increase or Rs. 2500/- payable from 01.12.2004 (Max. 4500)	7 Salary payable from 01.12.2004	8 Salary payable from 01.01.2006
		On salary Step 1-2	On adjustment allowance				
				3 + 4		2 + 6	2 + 5
16450	11750	4700	-	4700	2500.00	14250.00	16450
16870	12050	4820	-	4820	2500.00	14550.00	16870
17290	12350	4940	-	4940	2500.00	14850.00	17290
17710	12650	5060	-	5060	2530.00	15180.00	17710
18130	12950	5180	-	5180	2590.00	15540.00	18130
18550	13250	5300	-	5300	2650.00	15900.00	18550
18970	13550	5420	-	5420	2710.00	16260.00	18970
19410	13880	5530	22	5552	2776.00	16656.00	19432
19850	14210	5640	44	5684	2842.00	17052.00	19894
20290	14540	5750	66	5816	2908.00	17448.00	20356
20730	14870	5860	88	5948	2974.00	17844.00	20818
21190	15285	5905	209	6114	3057.00	18342.00	21399
21650	15700	5950	330	6280	3140.00	18840.00	21980
22110	16115	5995	451	6446	3223.00	19338.00	22561
22570	16530	6040	572	6612	3306.00	19836.00	23142
23030	16945	6085	693	6778	3389.00	20334.00	23723

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REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 868

CONVERSION TABLE - NON-ACADEMIC NON ADMINISTRATIVE GRADES

Salary Code

A-05

Old Salary Scale

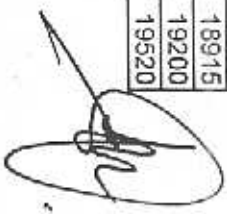
Rs. 10050-18x205;1x230-13970 p.m.

New Salary Scale

Rs. 14070-18x285;1x320-19520 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	On salary Step Increase	On adjustment allowance	Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		3 + 4	(Max. 4500)	2 + 6	2 + 5
14070	10050	4020	0	4020	2500.00	12550.00	14070
14355	10255	4100	0	4100	2500.00	12755.00	14355
14640	10460	4180	0	4180	2500.00	12960.00	14640
14925	10665	4260	0	4260	2500.00	13165.00	14925
15210	10870	4340	0	4340	2500.00	13370.00	15210
15495	11075	4420	0	4420	2500.00	13575.00	15495
15780	11280	4500	0	4500	2500.00	13780.00	15780
16065	11485	4580	0	4580	2500.00	13985.00	16065
16350	11690	4660	0	4660	2500.00	14190.00	16350
16635	11895	4740	0	4740	2500.00	14395.00	16635
16920	12100	4820	0	4820	2500.00	14600.00	16920
17205	12305	4900	0	4900	2500.00	14805.00	17205
17490	12510	4980	0	4980	2500.00	15010.00	17490
17775	12715	5060	0	5060	2530.00	15245.00	17775
18060	12920	5140	0	5140	2570.00	15490.00	18060
18345	13125	5220	0	5220	2610.00	15735.00	18345
18630	13330	5300	0	5300	2650.00	15980.00	18630
18915	13535	5380	0	5380	2690.00	16225.00	18915
19200	13740	5460	0	5460	2730.00	16470.00	19200
19520	13970	5550	0	5550	2775.00	16745.00	19520

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 868

**CONVERSION TABLE**

**NON-ACADEMIC NON-ADMINISTRATIVE GRADES**

Salary Code A-05(a)  
 Old Salary Scale Rs.10050-10x205-12100 p.m.  
 New Salary Scale Rs. 14070-10x285-16920 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	On salary Step 1 - 2	On adjustment allowance	Total Increase 3 + 4	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
14070	10050	4020	0	4020	2500.00	2+6	2+5
14355	10255	4100	0	4100	2500.00	12755.00	14355
14640	10460	4180	0	4180	2500.00	12960.00	14640
14925	10665	4260	0	4260	2500.00	13165.00	14925
15210	10870	4340	0	4340	2500.00	13370.00	15210
15495	11075	4420	0	4420	2500.00	13575.00	15495
15780	11280	4500	0	4500	2500.00	13780.00	15780
16065	11485	4580	0	4580	2500.00	13985.00	16065
16350	11690	4660	0	4660	2500.00	14190.00	16350
16635	11895	4740	0	4740	2500.00	14395.00	16635
16920	12100	4820	0	4820	2500.00	14600.00	16920

  
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**REVISION OF SALARIES - 2005**

**COMMISSION CIRCULAR NO. 868**

**CONVERSION TABLE**

**NON-ACADEMIC NON-ADMINISTRATIVE GRADES**

Salary Code

A-06

Old Salary Scale

Rs.9470-6x130;12x175-12350 p.m.

New Salary Scale

Rs. 13260-6x180;12x245-17280 p.m.

1 New salary step	2 Old salary step (upto 30.11.2004)	3 Increase		5 Total Increase	6 50% of increase or Rs. 2500/- payable from 01.12.2004 (Max. 4500)	7 Salary payable from 01.12.2004	8 Salary payable from 01.01.2006
		On salary Step	On adjustment allowance				
		1-2	3+4	5+6			
13260	9470	3790	0	3790	2500.00	11970.00	13260
13440	9600	3840	0	3840	2500.00	12100.00	13440
13620	9730	3890	0	3890	2500.00	12230.00	13620
13800	9860	3940	0	3940	2500.00	12360.00	13800
13980	9990	3990	0	3990	2500.00	12490.00	13980
14160	10120	4040	0	4040	2500.00	12620.00	14160
14340	10250	4090	0	4090	2500.00	12750.00	14340
14585	10425	4160	0	4160	2500.00	12925.00	14585
14830	10600	4230	0	4230	2500.00	13100.00	14830
15075	10775	4300	0	4300	2500.00	13275.00	15075
15320	10950	4370	0	4370	2500.00	13450.00	15320
15565	11125	4440	0	4440	2500.00	13625.00	15565
15810	11300	4510	0	4510	2500.00	13800.00	15810
16055	11475	4580	0	4580	2500.00	13975.00	16055
16300	11650	4650	0	4650	2500.00	14150.00	16300
16545	11825	4720	0	4720	2500.00	14325.00	16545
16790	12000	4790	0	4790	2500.00	14500.00	16790
17035	12175	4860	0	4860	2500.00	14675.00	17035
17280	12350	4930	0	4930	2500.00	14850.00	17280

*[Signature]*  
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**REVISION OF SALARIES - 2005**  
**COMMISSION CIRCULAR NO. 868**

**CONVERSION TABLE**

**NON-ACADEMIC NON-ADMINISTRATIVE GRADES**

Salary Code

A-06(a)

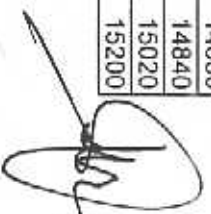
Old Salary Scale

Rs.8415-19x130-10885 p.m.

New Salary Scale

Rs.11780-19x180-15200 p.m.

New salary step	Old salary step (upto 30.11.2004)	Increase		Total Increase	50% of Increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		On salary Step	On adjustment allowance				
1	2	3	4	5	6	7	8
11780	8415	3365	0	3365	2500.00	10915.00	11780
11960	8545	3415	0	3415	2500.00	11045.00	11960
12140	8675	3465	0	3465	2500.00	11175.00	12140
12320	8805	3515	0	3515	2500.00	11305.00	12320
12500	8935	3565	0	3565	2500.00	11435.00	12500
12680	9065	3615	0	3615	2500.00	11565.00	12680
12860	9195	3665	0	3665	2500.00	11695.00	12860
13040	9325	3715	0	3715	2500.00	11825.00	13040
13220	9455	3765	0	3765	2500.00	11955.00	13220
13400	9585	3815	0	3815	2500.00	12085.00	13400
13580	9715	3865	0	3865	2500.00	12215.00	13580
13760	9845	3915	0	3915	2500.00	12345.00	13760
13940	9975	3965	0	3965	2500.00	12475.00	13940
14120	10105	4015	0	4015	2500.00	12605.00	14120
14300	10235	4065	0	4065	2500.00	12735.00	14300
14480	10365	4115	0	4115	2500.00	12865.00	14480
14660	10495	4165	0	4165	2500.00	12995.00	14660
14840	10625	4215	0	4215	2500.00	13125.00	14840
15020	10755	4265	0	4265	2500.00	13255.00	15020
15200	10885	4315	0	4315	2500.00	13385.00	15200

  
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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO.868  
CONVERSION TABLE

**NON-ACADEMIC NON-ADMINISTRATIVE GRADES**

Salary Code A-08  
Old Salary Scale Rs. 7710-10x110 ; 7x130-9720 p.m.  
New Salary Scale Rs. 10960-3x110 ; 7x155 ; 7x180 - 13635 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	On salary Step Increase	On adjustment allowance	Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		3 + 4	(Max. 4500)	2 + 6	2 + 5
10960	7710	3250	0	3250	2500.00	10210.00	10960
11070	7820	3250	0	3250	2500.00	10320.00	11070
11180	7930	3250	0	3250	2500.00	10430.00	11180
11290	8040	3250	0	3250	2500.00	10540.00	11290
11445	8150	3295	0	3295	2500.00	10650.00	11445
11600	8260	3340	0	3340	2500.00	10760.00	11600
11755	8370	3385	0	3385	2500.00	10870.00	11755
11910	8480	3430	0	3430	2500.00	10980.00	11910
12065	8590	3475	0	3475	2500.00	11090.00	12065
12220	8700	3520	0	3520	2500.00	11200.00	12220
12375	8810	3565	0	3565	2500.00	11310.00	12375
12555	8940	3615	0	3615	2500.00	11440.00	12555
12735	9070	3665	0	3665	2500.00	11570.00	12735
12915	9200	3715	0	3715	2500.00	11700.00	12915
13095	9330	3765	0	3765	2500.00	11830.00	13095
13275	9460	3815	0	3815	2500.00	11960.00	13275
13455	9590	3865	0	3865	2500.00	12090.00	13455
13635	9720	3915	0	3915	2500.00	12220.00	13635

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO.868  
CONVERSION TABLE

NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code A-09

Old Salary Scale Rs. 7225-10x110 ; 7x130-9235 p.m.

New Salary Scale Rs. 10475-8x110 ; 2x155 ; 7x180-12925 p.m.

1	2	3	4		5	6	7	8
			On salary Step	On adjustment allowance				
	Old salary step (upto 30.11.2004)					50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1-2	Total Increase	3+4		(Max. 4500)	2+6	2+5
10475	7225	3250	0	3250	2500.00	9725.00	10475	
10585	7335	3250	0	3250	2500.00	9835.00	10585	
10695	7445	3250	0	3250	2500.00	9945.00	10695	
10805	7555	3250	0	3250	2500.00	10055.00	10805	
10915	7665	3250	0	3250	2500.00	10165.00	10915	
11025	7775	3250	0	3250	2500.00	10275.00	11025	
11135	7885	3250	0	3250	2500.00	10385.00	11135	
11245	7995	3250	0	3250	2500.00	10495.00	11245	
11355	8105	3250	0	3250	2500.00	10605.00	11355	
11510	8215	3295	0	3295	2500.00	10715.00	11510	
11665	8325	3340	0	3340	2500.00	10825.00	11665	
11845	8455	3390	0	3390	2500.00	10955.00	11845	
12025	8585	3440	0	3440	2500.00	11085.00	12025	
12205	8715	3490	0	3490	2500.00	11215.00	12205	
12385	8845	3540	0	3540	2500.00	11345.00	12385	
12565	8975	3590	0	3590	2500.00	11475.00	12565	
12745	9105	3640	0	3640	2500.00	11605.00	12745	
12925	9235	3690	0	3690	2500.00	11735.00	12925	

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 868  
CONVERSION TABLE

NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code A-10  
Old Salary Scale Rs. 7710-10x110 ; 7x130-9720 p.m.  
New Salary Scale Rs. 10960-3x110 ; 7x155 ; 7x180 - 13635 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	On salary Step Increase	On adjustment allowance	Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		3 + 4	(Max. 4500)	2 + 6	2 + 5
10960	7710	3250	0	3250	2500.00	10210.00	10960
11070	7820	3250	0	3250	2500.00	10320.00	11070
11180	7930	3250	0	3250	2500.00	10430.00	11180
11290	8040	3250	0	3250	2500.00	10540.00	11290
11445	8150	3295	0	3295	2500.00	10650.00	11445
11600	8260	3340	0	3340	2500.00	10760.00	11600
11755	8370	3385	0	3385	2500.00	10870.00	11755
11910	8480	3430	0	3430	2500.00	10980.00	11910
12065	8590	3475	0	3475	2500.00	11090.00	12065
12220	8700	3520	0	3520	2500.00	11200.00	12220
12375	8810	3565	0	3565	2500.00	11310.00	12375
12555	8940	3615	0	3615	2500.00	11440.00	12555
12735	9070	3665	0	3665	2500.00	11570.00	12735
12915	9200	3715	0	3715	2500.00	11700.00	12915
13095	9330	3765	0	3765	2500.00	11830.00	13095
13275	9460	3815	0	3815	2500.00	11960.00	13275
13455	9590	3865	0	3865	2500.00	12090.00	13455
13635	9720	3915	0	3915	2500.00	12220.00	13635

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**REVISION OF SALARIES - 2005**

**COMMISSION CIRCULAR NO. 868  
CONVERSION TABLE**

**ACADEMIC & OTHER 'B' GRADES**

Salary Code B-03  
 Old Salary Scale Rs. 20160 - 5x525 - 22785 p.m.  
 New Salary Scale Rs. 28225 - 5x525 - 30850 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	Incre ase		Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		On salary Step	On adjustment allowance				
		1 - 2		3 + 4		2 + 6	2 + 5
28225	20160	8065		8065	4032.50	24192.50	28225
28750	20685	8065	209	8274	4137.00	24822.00	28959
29275	21210	8065	419	8484	4242.00	25452.00	29694
29800	21735	8065	629	8694	4347.00	26082.00	30429
30325	22260	8065	839	8904	4452.00	26712.00	31164
30850	22785	8065	935	9000	4500.00	27285.00	31785

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO.868 -

**CONVERSION TABLE**

**ACADEMIC & OTHER 'B' GRADES**

Salary Code B-04(a)  
 Old Salary Scale Rs. 19185 - 2x470 - 20125 p.m.  
 New Salary Scale Rs. 26860 - 2x500 - 27860 p.m.

1	2	3	4	5	6	7	8	
New salary step	Old salary step (upto 30.11.2004)	Increase	On salary Step	On adjustment allowance	Total Increase	50% of Increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		3 + 4		2 + 6	2 + 5	
26860	19185	7675	0	7675	3837.50	23022.50	26860	
27360	19655	7705	157	7862	3931.00	23586.00	27517	
27860	20125	7735	315	8050	4025.00	24150.00	28175	

  
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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 868  
CONVERSION TABLE

ACADEMIC & OTHER 'B' GRADES

Salary Code B-04  
Old Salary Scale Rs. 13070 - 1x375 ; 9x415 - 17180 p.m.  
New Salary Scale Rs. 18300 - 1x420 ; 9x460 - 22860 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	On salary Step	On adjustment allowance	Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		3 + 4		2 + 6	2 + 5
18300	13070	5230	0	5230	2615.00	15685.00	18300
18720	13445	5275	103	5378	2689.00	16134.00	18823
19180	13860	5320	224	5544	2772.00	16632.00	19404
19640	14275	5365	345	5710	2855.00	17130.00	19985
20100	14690	5410	466	5876	2938.00	17628.00	20566
20560	15105	5455	587	6042	3021.00	18126.00	21147
21020	15520	5500	708	6208	3104.00	18624.00	21728
21480	15935	5545	829	6374	3187.00	19122.00	22309
21940	16350	5590	950	6540	3270.00	19620.00	22890
22400	16765	5635	1071	6706	3353.00	20118.00	23471
22860	17180	5680	1192	6872	3436.00	20616.00	24052

  
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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO.858  
CONVERSION TABLE

UNIVERSITY MEDICAL OFFICERS

Salary Code C-02  
Old Salary Scale Rs. 21790 - 5x525 - 24415 p.m.  
New Salary Scale Rs. 30505-5x525-33130 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	Incre ase		Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004 (Max. 4500)	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		On salary Step 1 - 2	On adjustment allowance				
30505	21790	8715	0	8715	4357.50	26147.50	30505
31030	22315	8715	211	8926	4463.00	26778.00	31241
31555	22840	8715	285	9000	4500.00	27340.00	31840
32080	23365	8715	285	9000	4500.00	27865.00	32365
32605	23890	8715	285	9000	4500.00	28390.00	32890
33130	24415	8715	285	9000	4500.00	28915.00	33415

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 858

CONVERSION TABLE

UNIVERSITY MEDICAL OFFICERS

Salary Code

C-03

Old Salary Scale

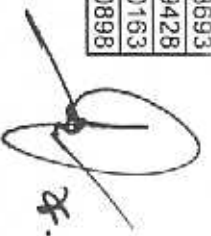
Rs. 12750-2x375;8x415;10x525-22070 p.m.

New Salary Scale

Rs. 17850-2x420;8x460;10x525-27620 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	On salary Step	On adjustment allowance	Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		3 + 4		2 + 6	1 + 5
17850	12750	5100	0	5100	2550.00	15300.00	17850
18270	13125	5145	105	5250	2625.00	15750.00	18375
18690	13500	5190	210	5400	2700.00	16200.00	18900
19150	13915	5235	331	5566	2783.00	16698.00	19481
19610	14330	5280	452	5732	2866.00	17196.00	20062
20070	14745	5325	573	5898	2949.00	17694.00	20643
20530	15160	5370	694	6064	3032.00	18192.00	21224
20990	15575	5415	815	6230	3115.00	18690.00	21805
21450	15990	5460	936	6396	3198.00	19188.00	22386
21910	16405	5505	1057	6562	3281.00	19686.00	22967
22370	16820	5550	1178	6728	3364.00	20184.00	23548
22895	17345	5550	1388	6938	3469.00	20814.00	24283
23420	17870	5550	1598	7148	3574.00	21444.00	25018
23945	18395	5550	1808	7358	3679.00	22074.00	25753
24470	18920	5550	2018	7568	3784.00	22704.00	26488
24995	19445	5550	2228	7778	3889.00	23334.00	27223
25520	19970	5550	2438	7988	3994.00	23964.00	27958
26045	20495	5550	2648	8198	4099.00	24594.00	28693
26570	21020	5550	2858	8408	4204.00	25224.00	29428
27095	21545	5550	3068	8618	4309.00	25854.00	30163
27620	22070	5550	3278	8828	4414.00	26484.00	30898

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 868  
CONVERSION TABLE

ACADEMIC SUPPORT STAFF

Salary Code BS-01  
Old Salary Scale Rs. 16225 - 14x415-22035 p.m.  
New Salary Scale Rs. 22715-14x460-29155 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	On salary Step	On adjustment allowance	Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		3 + 4		2 + 6	2+5
22715	16225	6490	0	6490	3245.00	19470.00	22715
23175	16640	6535	121	6656	3328.00	19968.00	23296
23635	17055	6580	242	6822	3411.00	20466.00	23877
24095	17470	6625	363	6988	3494.00	20964.00	24458
24555	17885	6670	484	7154	3577.00	21462.00	25039
25015	18300	6715	605	7320	3660.00	21960.00	25620
25475	18715	6760	726	7486	3743.00	22458.00	26201
25935	19130	6805	847	7652	3826.00	22956.00	26782
26395	19545	6850	968	7818	3909.00	23454.00	27363
26855	19960	6895	1089	7984	3992.00	23952.00	27944
27315	20375	6940	1210	8150	4075.00	24450.00	28525
27775	20790	6985	1331	8316	4158.00	24948.00	29106
28235	21205	7030	1452	8482	4241.00	25446.00	29687
28695	21620	7075	1573	8648	4324.00	25944.00	30268
29155	22035	7120	1694	8814	4407.00	26442.00	30849

  
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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 868  
CONVERSION TABLE

ACADEMIC SUPPORT STAFF

Salary Code BS-01(a)  
Old Salary Scale Rs. 16225-4x415 ; 14x525 - 25235 p.m.  
New Salary Scale Rs. 22715-4x460; 14x525-31905 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	On salary Step	On adjustment allowance	Total Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		3 + 4		2 + 6	2 + 5
22715	16225	6490	0	6490	3245.00	19470.00	22715
23175	16640	6535	121	6656	3328.00	19968.00	23296
23635	17055	6580	242	6822	3411.00	20466.00	23877
24095	17470	6625	363	6988	3494.00	20964.00	24458
24555	17885	6670	484	7154	3577.00	21462.00	25039
25080	18410	6670	694	7364	3682.00	22092.00	25774
25605	18935	6670	904	7574	3787.00	22722.00	26509
26130	19460	6670	1114	7784	3892.00	23352.00	27244
26655	19985	6670	1324	7994	3997.00	23982.00	27979
27180	20510	6670	1534	8204	4102.00	24612.00	28714
27705	21035	6670	1744	8414	4207.00	25242.00	29449
28230	21560	6670	1954	8624	4312.00	25872.00	30184
28755	22085	6670	2164	8834	4417.00	26502.00	30919
29280	22610	6670	2330	9000	4500.00	27110.00	31610
29805	23135	6670	2330	9000	4500.00	27635.00	32135
30330	23660	6670	2330	9000	4500.00	28160.00	32660
30855	24185	6670	2330	9000	4500.00	28685.00	33185
31380	24710	6670	2330	9000	4500.00	29210.00	33710
31905	25235	6670	2330	9000	4500.00	29735.00	34235

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**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 868  
CONVERSION TABLE

ACADEMIC SUPPORT STAFF

BS-02  
Salary Code Rs. 12050-3x300-12950 (EB)  
Old Salary Scale 14210-13x415-19605 p.m.  
New Salary Scale Rs. 16870-3x420-18130(EB)  
19810-13x460-25790 p.m.

1	2	3	4	5	6	7	8
New salary step	Old salary step (upto 30.11.2004)	Increase		Total Increase (Max. 4500)	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		On salary Step	On adjustment allowance				
		1-2	3-4			2+6	2+5
16870	12050	4820	0	4820	2500.00	14550.00	16870
17290	12350	4940	0	4940	2500.00	14850.00	17290
17710	12650	5060	0	5060	2530.00	15180.00	17710
18130	12950	5180	0	5180	2590.00	15540.00	18130
19810	14210	5600	84	5684	2842.00	17052.00	19894
20270	14625	5645	205	5850	2925.00	17550.00	20475
20730	15040	5690	326	6016	3008.00	18048.00	21056
21190	15455	5735	447	6182	3091.00	18546.00	21637
21650	15870	5780	568	6348	3174.00	19044.00	22218
22110	16285	5825	689	6514	3257.00	19542.00	22799
22570	16700	5870	810	6680	3340.00	20040.00	23380
23030	17115	5915	931	6846	3423.00	20538.00	23961
23490	17530	5960	1052	7012	3506.00	21036.00	24542
23950	17945	6005	1173	7178	3589.00	21534.00	25123
24410	18360	6050	1294	7344	3672.00	22032.00	25704
24870	18775	6095	1415	7510	3755.00	22530.00	26285
25330	19190	6140	1536	7676	3838.00	23028.00	26866
25790	19605	6185	1657	7842	3921.00	23526.00	27447

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